

ASSISTANCE AGREEMENT

1. AGREEMENT NO.
HAA022D00

2. TASK ORDER NO.

3. TYPE OF AGREEMENT (Check one)
 GRANT
 COOPERATIVE AGREEMENT

NOTE: By signing this document, the recipient accepts this agreement and agrees to perform in accordance with all the enclosed terms, conditions, and documents attached hereto.

<p>4. NAME ADDRESS AND PHONE NO. OF ASSISTANCE OFFICER</p> <p>Robert E. Heaton USDI, Bureau of Land Management Post Office Box 2965 Portland, OR 97208-2965 503-808-6224</p>	<p>5. NAME, ADDRESS AND PHONE NO. OF RECIPIENT</p> <p>Elizabeth Sunitsch, Contracts Officer Southern Oregon University 1250 Siskiyou Blvd. Ashland, OR 97520 541-552-6572</p>
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<p>6. NAME, ADDRESS AND PHONE NO. OF ASSISTANCE REPRESENTATIVE</p> <p>William Bentley Bureau of Land Management, Medford District Office 3040 Biddle Rd. Medford, OR 97504 541-618-2371</p>	<p>7. NAME, ADDRESS AND PHONE NO. OF RECIPIENT'S PROJECT MANAGER</p> <p>William Fleeger RealCorps 1250 Siskiyou Blvd. Ashland, OR 97520 541-552-8239</p>
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<p>8. PROGRAM STATUTORY AUTHORITY</p> <p>P.L. 94-579/P.L. 103-82</p>	<p>9. STARTING DATE</p> <p>July 1, 2002</p>
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<p>10. EFFECTIVE DATE</p> <p>July 1, 2002</p>	<p>11. COMPLETION DATE</p> <p>June 30, 2007</p>
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<p>12. TYPE OF RECIPIENT (Check one)</p> <p>X STATE <input type="checkbox"/> LOCAL GOVERNMENT <input type="checkbox"/> INDIAN TRIBAL GOVERNMENT <input type="checkbox"/> EDUCATIONAL INSTITUTION <input type="checkbox"/> INDIVIDUAL <input type="checkbox"/> FOR-PROFIT ORGANIZATION <input type="checkbox"/> NON-PROFIT ORGANIZATION <input type="checkbox"/> OTHER (Specify) _____</p>	<p>13. FUNDING INFORMATION</p> <table border="1"> <thead> <tr> <th></th> <th>Recipient</th> <th>BLM</th> </tr> </thead> <tbody> <tr> <td>This obligation</td> <td>\$ _____</td> <td>\$ -- 0 --</td> </tr> <tr> <td>Previous obligation</td> <td>\$ _____</td> <td>\$ -- 0 --</td> </tr> <tr> <td>Total Obligation</td> <td>\$ _____</td> <td>\$ -- 0 --</td> </tr> <tr> <td>Share Ratio</td> <td>25.0 %</td> <td>75.0 %</td> </tr> </tbody> </table>		Recipient	BLM	This obligation	\$ _____	\$ -- 0 --	Previous obligation	\$ _____	\$ -- 0 --	Total Obligation	\$ _____	\$ -- 0 --	Share Ratio	25.0 %	75.0 %
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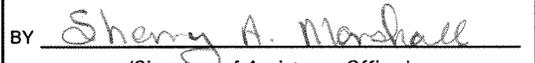
14. ACCOUNTING AND APPROPRIATION DATA

Project funds will be obligated by individual task orders, NTE \$150,000 cumulative total.

15. PROJECT TITLE AND BRIEF SUMMARY OF THE PURPOSE AND OBJECTIVES.

Provide participants with job training, experience, and development through actual work assignments in the fulfillment of natural resources management projects on public lands.

<p>16a. NAME AND TITLE OF SIGNER (Type or print)</p> <p>Elizabeth Sunitsch, Contracts Officer</p>	<p>17a. NAME AND TITLE OF ASSISTANCE ORDERING OFFICER (Type or print)</p> <p>Sherry A. Marshall</p>
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<p>16b. RECIPIENT</p> <p> (Authorized Signature)</p>	<p>16c. DATE SIGNED</p> <p>7/25/02</p>	<p>17b. UNITED STATES OF AMERICA</p> <p>BY  (Signature of Assistance Officer)</p>	<p>17c. DATE SIGNED</p> <p>8/29/02</p>
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SOUTHERN OREGON UNIVERSITY REALCORPS
AND
BUREAU OF LAND MANAGEMENT

I. Statement of Joint Objectives

A. Purpose

This cooperative agreement (CA) is made and entered into by the Department of the Interior, Bureau of Land Management, Oregon State Office and the State of Oregon, acting by and through the State Board of Higher Education on behalf of Southern Oregon University RealCorps for the purpose of providing participants with job training, experience, and development through actual work assignments in the fulfillment of natural resources management projects on public lands.

It is also the purpose of the CA to (1) perform, in a cost-effective manner appropriate conservation projects on eligible service lands where such projects will not be performed by existing employees; (2) assist in performing research and public education tasks associated with natural and cultural resources on eligible service lands; (3) expose young men and women to public service while furthering their understanding and appreciation of the Nation's natural and cultural resources; (4) expand educational opportunities by rewarding individuals who participate in national service with an increased ability to pursue higher education or job training; and (5) stimulate interest among the Nation's young men and women in conservation careers by exposing them to conservation professionals in land managing agencies.

B. Objective

The objective is to (1) establish job training partnerships with qualified Youth Corps to offer meaningful, full-time productive work for individuals between the ages of 16 and 25, inclusive, in a natural or cultural resource setting; (2) give participants a mix of work experience, basic and life skills, education, training, and support services; and (3) provides participants with the opportunity to develop citizenship values and skills through service to their community and the United States.

The intent is to identify various natural resources management projects, with preference to those project which (1) will provide long-term benefits to the public; (2) will instill, in the enrollees involved, a work ethic and a sense of public service; (3) will be labor intensive; (4) can be planned and initiated promptly; and (5) will provide academic, experiential, or environmental education opportunities, This will include but are not limited to: barrier installations, channel improvements, earth excavations/fillings, enclosures, fire presuppression, planting, seeding, sediment control, slope restoration, trail and campground development and maintenance, vegetation removal, and water impoundments. Any and all work shall be of a nature that will assist in training, developing and educating selected young adults in the principles and practices of resource management and conservation.

C. Authority

1. Federal Land Policy and Management Act of 1976 (P.L. 94-579).
2. National and Community Service Act of 1990 as amended in 1993 (P.L. 103-82).

D. Benefits

This CA will support a means of providing safe, educational, and valuable job training and development of programs for corps members, as well as contribute to projects for the public welfare. The Corps is desirous of participating in resource management and conservation

programs for the purpose of training, developing, and educating selected persons in the principles and practices of resource management and conservation. The BLM recognizes the advantages of using the services provided by cooperating with organizations in the management, development, and protection of the public lands administered by the BLM. Both parties to the CA deem it mutually advantageous that participants in this program broaden and develop the scope of their work experience by providing their services to the BLM.

II. Definitions

- A. Agreement: This cooperative agreement.
- B. Assistance Officer (AO); means the Bureau of Land Management's Assistance Officer.
- C. Assistance Representative (AR): means the Bureau of Land Management's Assistance Representative.
- D. Bureau: means the Bureau of Land Management (BLM).
- E. CFR: means the Code of Federal Regulations.
- F. Cooperative Agreement: means this cooperative agreement.
- G. Corps: means the Southern Oregon University RealCorps.
- H. Crew Supervisor: means the Southern Oregon University RealCorps Crew Supervisor.
- I. District Director/Camp Supervisor: means the Corps' Camp Supervisor/Corps Center Director.
- J. Effective Date: means the date of the BLM AO's signature on the Agreement, Task Order (TO), or any modification thereto.
- K. Fiscal Year (FY): means the Federal fiscal year which extends from October 1 of one year through September 30 of the following year.
- L. Not-to-Exceed (NTE) Amount: means the maximum Federal funding amount of the BLM's liability.
- M. OMB: means the Office of Management and Budget.
- N. Project Inspector (PI): means the Bureau of Land Management's Project Inspector.
- O. Project Manager: The recipient's Project Manager.
- P. Public Lands: means any land and interest in land owned by the United States within the State of Oregon or any portion of the State of Oregon within a BLM District and administered by the Secretary of Interior through the BLM without regard to how the United States acquired ownership except:
 - 1. Land located on the Outer Continental Shelf, and
 - 2. Lands held for the benefit of Indians, Aleuts, and Eskimos.
- Q. Qualified Youth or Conservation Corps: any program established by a State or local government, by the governing body of any Indian tribe, or by a nonprofit organization that
 - (a) is capable of offering meaningful, full-time, productive work for individuals between

the ages of 16 and 25, inclusive, in a natural or cultural resource setting; (b) gives participants a mix of work experience, basic and life skills, education, training, and support services; and (c) provides participants with the opportunity to develop citizenship values and skills through service to their community and the United States.

- R. Responsible Official: The recipient's Responsible Official. The responsible official is the individual who is authorized to act for the recipients organization and commit the recipient to compliance with the terms and conditions of this agreement.
- S. Task Order (TO): means the order which is issued by the AO against the CA and contains (1) the authorization to perform a specific task(s), and (2) the maximum Not-To-Exceed funding amount for which the Corps may be entitled to reimbursement after performance of such task(s) and which is in compliance with the period of performance.

III. Project Management Plan

A. The Southern Oregon University RealCorps agrees to:

1. Furnish Corps members that are adequately trained, equipped and clothed to perform work on natural resources management projects. Corps members will be provided in appropriate numbers to perform the work agreed upon in the TO to assure continuity of services.
2. Make crews available for 8 hours per day, including travel time, or 40 hours per week, including travel time. The Corps will notify the AR by whatever means agreed upon, when the crew cannot make the work assignment. Also, the Corps will establish communications with the AR for a day-to-day activities report or update.
3. Be responsible for the health and safety of all Corps members.
4. Be responsible for Corps members' housing, feeding (if applicable), and transportation to and from the worksite(s), except where negotiated in TO's.
5. Take full responsibility for supervision of crew Corps members to assure completion of assigned work projects.
6. Remove any Corps member that both parties agree exhibits unsatisfactory performance or conduct at the work site.
7. Provide District Directors and Crew Supervisors information that the Corps receives from the BLM as to the designation of the work to be performed and the name(s) of the AR(s) and PI(s) (if applicable), under whose guidance and technical direction the work is to be completed.
8. Make available to the BLM personnel, information regarding the policies of the Corps. Copies of such policies shall also be made available.
9. Take all reasonable precautions to avoid and diminish damage to BLM facilities and equipment that is made available for Corps members' use on BLM projects. Repair or replace any property damaged as a result of the use of BLM facilities or equipment (other than normal wear and tear) will be paid for by the Corps and is limited to the extent authorized by the laws of the State of Oregon.
10. Not discriminate against any conservation Corps members because of race, color, religion, age, sex or disability, and to adhere to Department of Interior and Bureau of Land Management EEO Policy in regards to this program.

B. The Bureau agrees to:

1. Assign a fully qualified and experienced AR and TOM(s) to provide the guidance and technical direction for the Corps Crew Supervisors on all programs undertaken within the terms of this CA. The AR and/or TOM will give specific directions as to what and how project work is to be performed, provide technical advice, make necessary corrections or changes in project design, give final approval of project work before the Corps' crews proceed to the next job. The AR shall also notify the Crew Supervisor(s) in the event that the work is not being performed to BLM standards.
2. Provide all specialized tools, equipment, and material necessary to perform the project on TO(s) issued under this CA. To maintain all such specialized equipment in a safe and workable condition.
3. Complete the Corps project-related forms, (specify, if applicable) in conjunction with each TO.
4. Provide advance payments or reimbursements to the Corps in accordance with section VII and VIII (Financial Support and Payments) of this agreement and applicable OMB and Treasury Circulars.

C. It is mutually agreed that:

1. The BLM and the Corps will meet as often as necessary to identify training and development needs and to review work projects to be accomplished under this AC.
2. This CA in no way restricts the BLM or the Corps from participating with other public or private agencies, organizations, and individuals.
3. The specific work to be performed under this CA shall be negotiated by both parties in advance of the issuance of a TO. The Corps shall perform no work without a properly signed TO and shall perform only that work which is in accordance with the TO.
4. Any facilities or land resource developments or improvements under this CA shall be and remain the property of the United States.
5. Insofar as the United States is legally authorized to do so, it shall hold the Corps harmless from any damages or injury resulting from the work designated under each TO. In so doing, the United States does not intend to, nor does it hold said Southern Oregon University RealCorps harmless from any damages or injury arising out of or resulting from any negligent acts or omissions of any employee, nor is this article intended to confer any liability upon the United States Government not presently existing under Federal Law. The United States Government is self insured under the Tort Claims Act, 28 U.S.C. 2671-2680.
6. Corps members placed under this CA are not Federal employees for the purpose of laws administered by the Office of Personnel Management and do not have entitlement to any Federal benefits such as insurance, retirements, and leave. The BLM shall have no responsibility for expenses of conservation corps member, for which the Corps has full and exclusive responsibility.
7. Work performed under this CA shall not displace regular employees, impair contracts for services in existence during the course of the CA, or compete with free labor in the production of goods and services.

8. The BLM may employ Corps members under separate employment authority, with the Corps' and with the participant's concurrence, for work of an emergency nature such as firefighting, flood control, or other emergency work (provided they are adequately trained in such work). During the time participants are employed by the BLM, they will not be covered by the terms of this CA. When the BLM emergency employment is terminated, the participants will immediately revert back to coverage under this CA. The BLM will notify the Corps promptly of the dates of emergency employment.
9. The continuance of the CA is based upon annual funding levels and staff capabilities, without which all work will be postponed until necessary operating funds are secured.
10. Nothing herein shall be construed as obligating the parties to expend or exchange funds, but this provision does not limit or restrict such actions when agreed to by the parties involved, contingent upon future allocations of Federal appropriations.

IV. Inspection and Acceptance

The BLM shall either accept or reject completed individual projects within ten days of project completion. In the event of rejection, the BLM shall list the reasons for such rejection and will assist the Corps in its efforts to make the rejected project acceptable. If the BLM fails to either accept or reject a tendered completed project within thirty days from the date of tender, the project shall be deemed accepted.

V. Terms of Agreement:

This CA shall become effective on the date of signature of the Bureau AO and shall remain in effect until June 30, 2007 or completion of all task orders, unless terminated in accordance with the provisions of 43 CFR 12.84.

VI. Task Orders (TO(s)).

- A. Only funded TOs may be issued. The agreed upon fully loaded rate of \$12.12 per corps member hour rate is effective for the period of fiscal year 2002, subject to adjustment in future years based on costs incurred by RealCorps, not to exceed 3% per calendar year. The amount is not to exceed the maximum living allowance authorized by section 140(a)(3) of the National and Community Service Act of 1990 for participants in a national service program assisted under subtitle C or title I of such Act (P.L. 103-82). The BLM is authorized to pay not more than 75 percent of the costs of any appropriate conservation project pursuant to this title on public lands by a qualified youth or conservation corps. The remaining 25 percent of the costs of such a project may be provided from non-federal sources in the form of funds, services, facilities, materials, equipment or any combination of the foregoing.
- B. Issuance: If any TOs are issued they will be issued in writing by the AO and must be signed by both the authorized Corps official and the AO to be effective.
- C. Contents: A TO will contain:
 1. The specification or statement of work that will be performed under that specific task order.
 2. Any necessary drawings and/or location maps.
 3. The delivery schedule or completion time which has been negotiated based on the level of difficulty, site location, etc.

4. A Cost Proposal with a breakdown of itemized costs and a Not-to-Exceed total amount for any funded task order.
5. Any other detail or information necessary.

VII. Financial Support:

- A. Each funded To will specify the Not-to-Exceed (NTE) amount for which the Bureau will be responsible under the terms of this agreement. The Bureau shall not be obligated to pay for nor shall the Corps be obligated to perform any effort that will require the expenditure of Federal funds above the NTE amount. The Corps hereby releases the BLM from all liability due to failure of Congress to appropriate funds for this agreement. The total of all task orders will not exceed \$150,000.
- B. Funds obligated for a specific TO but not expended in that FY can be carried forward and expended in the subsequent FY.
- C. Cost sharing shall be in accordance with 43 CFR Subpart F, Section 12.924. Not more than 5 percent of the amount of assistance provided to the original recipient of a grant or transfer of assistance under subsection (a) or (b) for a fiscal year may be used to pay for administrative costs incurred by--(A) the recipient of the assistance; and (B) national service programs carried out or supported with the assistance.

VIII. Payments:

A. Electronic Funds Transfer Payments

1. Payment under this agreement will be made by the Government by electronic funds transfer (through the Treasury Fedline Payment System (FEDLINE) or the Automated Clearing House (ACH)).
2. After award, but no later than 14 days before an invoice or agreement financing request is submitted, the Recipient shall designate a financial institution for receipt of electronic funds transfer payments (SF-3881), and shall submit this designation to the following address:

Bureau of Land Management
National Business Center, BC-630
Denver Federal Center, Bldg. 50
PO Box 25047
Denver, CO 80225-0047

3. If a designation has been submitted to the BLM under a previous agreement it is not necessary to complete another SF-3881 unless you are changing your designation of financial institution.
- B. The Corps shall be entitled to advance payment or reimbursement quarterly upon submission of an original Request for Advance or Reimbursement, Standard Form (SF) 270 to the AR.
 - C. If advance payments are made the Corps must submit a Federal Cash Transaction Report, SF 272 to the AO 15 working days following the end of each quarter.
 - D. Advance payments shall be made only in amounts necessary to meet current disbursement needs and shall be scheduled so that the funds are available only immediately prior to their disbursement.

- E. The BLM will not provide funding or reimbursement to the Corps unless authorized in advance by a written, fully executed TO.

IX. Property Management and Disposition

- A. Property management and disposition shall be governed by the requirements of 43 CFR, Subpart F, 12.930 through 12.937.
- B. Use of Government issued property shall be accomplished with completion of Form DI105 (Receipt for Property) with the signature of the responsible Corps employee. Title to BLM owned property/equipment shall remain vested in the BLM.
- C. The United States of America (USDI-BLM) will not be held liable for any property damage or personal injury resulting from the use of the government-owned personal property, loaned to the Corps under this CA. The Corps assumes responsibility for any and all property damage and personal injury resulting from the Corps' use of said personal property, and further agrees to the extent authorized by law to save and hold harmless the United States of America (USDI-BLM) from any and all claims for such property damage and personal injury. The Corps further agrees to reimburse the United States of America by and through USDI-BLM for any property damage to any federally owned personal property, less normal wear and tear which may occur through the use of said personal property under this agreement.

X. Deliverables and Reports:

- A. The Corps shall submit an original and one copy of an annual performance report to the AR within 90 days following the end of the year. The performance report must be prepared in accordance with 43 CFR 12.951 and address items such as a comparison of actual accomplishments with established goals, reasons why goals may not have been met, cost overruns and any other pertinent information.

XI. Key Officials

A. Assistance Officer

Robert E. Heaton
Bureau of Land Management
Oregon State Office
P.O. Box 2965
Portland, OR 97208
503-808-6224

B. Assistance Representative

William Bentley
Bureau of Land Management
Medford District Office
3040 Biddle Road
Medford, OR 97504
541-618-2371

C. Task Order Manager (TOM):

At the time of award of a TO, a Bureau employee(s) may be appointed as the TOM. If appointed, the TOM will be responsible for providing on-site inspection of the work and for giving the Corps representative any special instructions, guidance, or training necessary to complete or perform the work. The TOM will not be authorized to issue changes or in any way modify the CA.

D. Responsible Official

Elizabeth Sunitsch, Contracts Officer
Southern Oregon University
1250 Siskiyou Blvd.
Ashland, OR 97520
541-552-6572

E. Project Manager

William Fleeger
RealCorps
1250 Siskiyou Blvd.
Ashland, OR 97520
541-552-8329

XII. Special Terms and Conditions.

A. Order of Precedence:

Any inconsistency in the CA shall be resolved by giving precedence in the following order; (a) Any national policy requirements or standards; (b) requirements of the applicable OMB and Treasury Circulars; (c) requirements of 43 CFR Part 12; (d) special terms and conditions; (e) all CA sections, documents, exhibits, and attachments; and (f) all TO sections, documents, exhibits, and attachments.

B. Modifications:

This CA may be modified by written modification signed by both a Corps official and the AO. Administrative changes (i.e., AO name change) which do not change the project management plan, NTE amount, or otherwise affect the recipient may be signed unilaterally by the AO.

C. Officials Not to Benefit

No member of or delegate to Congress, or resident commissioner, shall be admitted to any share or part of this agreement, or to any benefit arising from it. However, this clause does not apply to the CA to the extent that this CA is made with a corporation for the corporation's general benefit.

D. Procurement Procedures

It is a national policy to place a fair share of purchases with minority business firms. The Department of the Interior is strongly committed to the objectives of this policy and encourages all recipients of its grants and cooperative agreements to take affirmative steps to ensure such fairness. Positive efforts shall be made by recipients to utilize small businesses, minority-owned firms, and women's business enterprises, whenever possible. Recipients of Federal awards shall take all of the following steps to further this goal:

1. Ensure that small businesses, minority-owned firms, and women's business enterprises are used to the fullest extent practicable.
2. Make information on forthcoming opportunities available and arrange time frames for purchases and contracts to encourage and facilitate participation by small businesses, minority-owned firms, and women's business enterprises.

3. Consider in the contract process whether firms competing for larger contracts intend to subcontract with small businesses, minority-owned firms, and women's business enterprises.
4. Encourage contracting with consortiums of small businesses, minority-owned firms and women's business enterprises when a contract is too large for one of these firms to handle individually.
5. Use the services and assistance, as appropriate, of such organizations as the Small Business Development Agency in the solicitation and utilization of small business, minority-owned firms and women's business enterprises.

E Deposit of Publication

Two (2) copies of each applicable publication produced under this agreement shall be sent to the Natural Resources Library with a transmittal that identifies the sender and the publication, and states that the publication is intended for deposit in the Natural Resources Library. Publications shall be sent to the following address:

U.S. Department of the Interior
Natural Resources Library
Interior Service Center
Gifts and Exchanges Section
1849 C Street, N.W.
Washington, D.C. 20240

XIII. General Provisions

- A. National Policy Requirements and Administrative Management Standards. All applicable national policy requirements and administrative management standards as set forth in the OMB, Financial Management Division, Directory of Policy Requirements and Administrative Standards for Federal Aid Programs are incorporated by reference.
- B. 43 CFR Part 12, Administrative and Audit Requirements and Cost Principles for Assistance Program is incorporated by reference.
- C. OMB Circular A-110, Uniform Requirements for Grants and Agreements with Institutions of Higher Education, Hospitals and other Nonprofit Organizations is incorporated by reference.
- D. 43 Code of Federal Regulations (CFR) Part 12, Appendix A to Subpart D, Certification Regarding Debarment, Suspension and Other Responsibility Matters - Primary Covered Transaction and completed Form DI-2010 are Incorporated by reference.
- E. 43 CFR Part 12, Appendix C to Subpart D, Certification Regarding Drug-Free Workplace Requirements, Alternate I (Grantees other than individuals) and completed Form DI-2010 are incorporated by reference.
- G. 31 U.S.C. 1352, Certification Regarding Lobbying and completed Form DI-2010 are incorporated by reference.
- H. Single Audit Act Amendments of 1996, Public Law 104-156, 110 Stat. 1396, 31 U.S.C. 750 1-7 and 43 CFR, Part 12, is incorporated by reference.
- I. Compliance With Buy American Act. Pursuant to Sec. 307 of the Department of the Interior and Related Agencies Appropriations Act of 2000, Public Law 106-113, be advised of the following:

1. None of the funds made available in this agreement may be expended by a recipient unless the recipient agrees that in expending the funds the recipient will comply with sections 2 through 4 of the Act of March 3, 1933 (41 U.S.C. 10a-10c; popularly known as the "Buy American Act").
 2. Purchase of American-made equipment and products. In the case of any equipment or product that may be authorized to be purchased with financial assistance provided using funds made available in this Act, it is the sense of the Congress that entities receiving the assistance should, in expending the assistance, purchase only American-made equipment and products.
 3. Recipient also agrees to follow the procedures in 43 CFR Part 12, Subpart E, Section 12.700 - Buy American Requirements for Assistance Programs.
- J. Opposition to Any Legislation. Recipient shall not use any part of the Government's funds for any activity or the publication or distribution of literature that in any way tends to promote public support or opposition to any legislative proposal on which Congressional action is not complete.
- K. Endorsements. Recipient shall not publicize or otherwise circulate, promotional material (such as advertisements, sales brochures, press releases, speeches, still and motion pictures, articles, manuscripts or other publications) which states or implies governmental, Departmental, bureau, or government employee endorsement of a product, service, or position which the recipient represents. No release of information relating to this award may state or imply that the Government approves of the recipient's work products, or considers the recipient's work product to be superior to other products or services.

All information submitted for publication or other public releases of information regarding this project shall carry the following disclaimer:

The views and conclusions contained in this document are those of the authors and should not be interpreted as representing the opinions or policies of the U.S. Government. Mention of trade names or commercial products does not constitute their endorsement by the U.S. Government.

Recipient must obtain prior Government approval for any public information releases concerning this award which refer to the Department of the Interior or any bureau or employee (by name or title). The specific text, layout photographs, etc. of the proposed release must be submitted with the request for approval.

A recipient further agrees to include this provision in a subaward to and subrecipient, except for a subaward to a State government, a local government, or to a federally recognized Indian tribal Government.

- L. Increasing Seat Belt Use in the United States. Recipients of grants/cooperative agreements and/or sub-awards are encouraged to adopt and enforce on-the-job seat belt use policies and programs for their employees when operating company-owned, rented, or personally owned vehicles. These measures include, but are not limited to, conducting education, awareness, and other appropriate programs for their employees about the importance of wearing seat belts and the consequences of not wearing them.